

## **PAYROLL AND WORKER INFORMATION**

Any laborer using tools to perform work in a specific trade must be paid not less than the journeyman's wage rate as indicated on the wage determination. A good rule of thumb: Do NOT allow laborers to utilize the tools of a trade unless they are paid for the time in which they use such tools (Split Classification).

A laborer may pour concrete, dig holes and trenches, rake asphalt, carry materials, hand the tools to a journeyman, use brooms, shovels and rakes to clean.

**Laborers are not permitted to use any of the following tools:**

<b>Air Tools</b>	<b>Cutting Knives</b>	<b>Floor Rollers</b>	<b>Hammers</b>
<b>Hand Saws</b>	<b>Knee Kickers</b>	<b>Levels</b>	<b>Pliers</b>
<b>Power Saws</b>	<b>Power Tools</b>	<b>Putty Knives</b>	<b>Screw Drivers</b>
<b>Snips</b>	<b>Tape Measures</b>	<b>Trowels</b>	<b>Wire Cutters</b>
<b>Wrenches</b>			

If a laborer is observed performing such work with tools listed above and/or other tools not allowed, the contractor and/or subcontractor will be required to pay back wages for the total number of hours worked on the job site.